

## The Outcomes Survey and Methodology Utilized for May 2016 Graduates

As of May 2014, the Center for Career & Professional Development has contracted with Grad Leaders - The Outcomes Survey. This third-party vendor has administered the Outcomes Survey for all graduating cohorts starting from May 2014 until December 2016.

The graduation data is provided to the Center for Career & Professional Development either by request to the Registrar's Office or from the Office of Institutional Research. Grad Leaders then distributed the online survey to graduates four times throughout the calendar year. Students have the opportunity to complete the survey, ignore the survey, or update the survey as employment or graduate school plans change. Students can also select more than one option, i.e. working full-time and attending graduate school. Students can also opt out of the survey.

The rationale to contract with a third party vendor was decided based on the national standards. Grad Leaders - The Outcomes Survey was selected by previous leadership and was selected based on its ability to meet or exceed all required standards and requirements. It also exceeds standards of the National Association of Colleges & Employers, the professional association of Career Services.

The Methodology utilized by Grad Leaders - The Outcomes Survey, based on information from their website, "Outcomes data is collected primarily via an online survey, administered to all graduates immediately prior to graduation and updated at multiple intervals after graduation for a period of up to one year. Graduates are prompted to update their contact information and enter or update employment/occupational status and graduate school admissions outcomes data that has changed since their last submission. Graduates respond via desktop, laptop, tablet or mobile device."

The data results (As of 5/16/17) for the May 2016 Cohort six months after graduation are listed below. Please note that the May 2016 Outcomes Survey is still open and the results below may change.

Respondents By Degree Level Undergraduate: 95.9% (n=255) Core 1: Represents post-graduation plans: 101.7%

Working Full-Time: 61.6%  
Working Part-Time: 16.9%  
Enrolling in Additional Education: 20.4%  
Engaged in Military Service: 0.8%  
Engaged in Volunteer Service: 2.0%  
Unemployed and Not Seeking Employment: 1.6%

Respondents By Degree Level Undergraduate: 95.9% (n=255) Core 2: Represents Primary Status Post-Graduation: 85.5%

Working Full-Time: 56.1%  
Working Part-Time: 9.4%  
Enrolling in Additional Education: 19.2%  
Engaged in Military Service: 0.4%  
Engaged in Volunteer Service: 0.4%  
Unemployed and Not Seeking Employment: 1.2%